



## **Consulting Medical Doctor Virtual support, Serving Elgin County**

The Interdisciplinary Primary Care Team (IPCT) Consulting Family Physician will provide expert consultation and collaborative support to primary care Nurse Practitioners (NPs) serving unattached patients in Elgin County. The Consulting Family Physician will work closely with the primary care NP and team to ensure comprehensive and optimal primary healthcare services, leveraging a stepped approach\* to consultation. The consulting physician's expertise and guidance will be integral in supporting the NP-led model of care delivery, fostering a collaborative environment, and maintaining standards of excellence.

### **Responsibilities:**

#### **Clinical Consultation:**

- Provide timely and expert consultation to NPs when care is outside NP scope of practice, complex patient cases, diagnostic challenges, and treatment plans within stepped consultation approach.
- Review patient records, diagnostic tests, and treatment plans to provide comprehensive recommendations.
- Authorize medical directives for NP implementation if required

#### **Collaboration and Team Support:**

- Work collaboratively with the NP and interdisciplinary team to develop and implement care plans for patients with complex medical needs across a diverse range of health conditions and ages
- Opportunity to participate in interdisciplinary team meetings as needed to discuss patient cases, share insights, and develop best practices.
- Serve as a resource for clinical education and mentorship to NPs and team, promoting professional growth and development.

#### **Patient Care:**

- Ensure that patients receive high-quality, evidence-based care through collaborative consultation and delegation.
- Support the clinic's mission to provide primary healthcare services to unattached and vulnerable populations in Elgin County.
- Advocate for patients' healthcare needs and support NPs and team to coordinate with community resources to enhance patient care.

#### **Quality Improvement:**

- Participate in quality improvement initiatives aimed at enhancing patient care, clinic efficiency, team function, and healthcare outcomes.
- Contribute to the development and implementation of clinical protocols, guidelines, medical directives, and standards of care.
- Monitor and evaluate the effectiveness of patient care protocols and provide feedback for continuous improvement.

#### **Qualifications:**

- Medical Degree (MD) from an accredited medical school.
- Current licensure with the College of Physicians and Surgeons of Ontario (CPSO) that is in good standing

- Be an Active Member in good standing with the College of Family Physicians of Canada (CFPC)
- Minimum of 5 years of clinical experience in a primary care setting.
- Experience working with vulnerable and marginalized populations, including management of addictions is preferred.
- Experience working in a multi-disciplinary setting is preferred.
- Strong clinical and diagnostic skills with the ability to provide expert consultation.
- Excellent communication, interpersonal, and teamwork skills.
- Commitment to continuous professional development and evidence-based practice.

**Skills and Abilities:**

- Proficiency in using Electronic Medical Records (EMR) and health care coordination/messaging systems.
- Strong organizational, time management, and problem-solving skills.
- Ability to work independently and collaboratively within an interdisciplinary team.
- Cultural competence and sensitivity in working with diverse patient populations.
- Dedication to patient-centered care and health promotion.

**Work Environment:**

- The IPCT Consulting Family Physician will work virtually supporting the Elgin County IPCT Stand-Alone Clinic Nurse Practitioners and team.
- May require occasional travel for meetings, training, or community outreach events.
- The clinic provides a supportive and collaborative environment with a focus on delivering high-quality care to unattached patients.

**RATE:** \$1800/month

Anticipate 2 hours/week time commitment

**\*Stepped Approach to Consultation**

**NP Decision-Making Algorithm:**

If an NP has a clinical question, they will typically follow a stepwise pathway to find answers:

1. Clinical guidelines/on-line resources/Up to Date
2. Consult NP colleague, TVFHT IHP, or community partner such as pharmacist
3. e-Consult or specialist consultation if appropriate or consult with collaborating physician

**TO APPLY:** Interested candidates are invited to submit a detailed resume and expression of interest by 4pm on August 8, 2024. The successful candidate will be required to undergo a criminal background check and medical screening. To be eligible to apply you must have a Social Insurance Number and in some cases a valid work permit and must provide proof of completed COVID vaccine series (two vaccines with second dose received more than 14 days ago).

While we thank all applicants, only those under consideration will be contacted for an interview.

*Thames Valley Family Health Team is an Equal Opportunity employer that is committed to an inclusive, safe, accessible, diverse, and respectful environment for all that is free of discrimination and harassment. We encourage and welcome all applicants including, but not limited to a broad range of cultural, national, and ethnic origins, racial, religious, gender identities and expression, as well as people of all ages, marital/family status, and those with disabilities to apply. Please contact [julie.goodchild@thamesvalleyfht.ca](mailto:julie.goodchild@thamesvalleyfht.ca) if you require assistance with an accommodation.*